

Shaoqin Tang

Leeds School of Business
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EDUCATION

Leeds School of Business, University of Colorado Boulder , Colorado, US Degree: Ph.D. in Strategy and Entrepreneurship	Expected 2026
Duke University , North Carolina, US Degree: Master of Arts in Economics	08/2018--05/2020
University of Birmingham , Birmingham, UK Degree: Bachelor of Science in Economics	09/2016--07/2018
Sun Yat-sen University (SYSU) , International Business School, Guangzhou, China Degree: Bachelor of Science in Economics	09/2014--07/2018

RESEARCH INTERESTS

Open-source community, Automation, Digital platform, Human capital, International Business.

REFEREED JOURNAL PAPERS

Liang Chen, Tony Tong, Shaoqin Tang, and Nianchen Han. 2022. "Governance and Design of Digital Platforms: A Review and Future Research Directions on a Meta-Organization" **Journal of Management**, 48(1): 147- 184.

WORKING PAPERS

Shaoqin Tang, Zhiyi Wang, and Tony Tong. Motivating High-Quality Contribution in OSS Communities: The Role of Contributors' Private Benefits

- Revised and resubmit at **Strategic Management Journal**
- Winner, Best Paper Award, Knowledge & Innovation Interest Group, Strategic Management Society (2023)
- Finalist, Best PhD Paper Prize, Strategic Management Society (2023)

Shihao Zhou, Shaoqin Tang, Daitian Li, and Tony Tong. Toward a Multi-Polar, Multihoming World of Artificial Intelligence

- 4th revised and resubmit at **Journal of International Business Studies**

Shaoqin Tang, Ethan Poskanzer, and Tony Tong. "The Influence of automatic algorithms on Gender Bias in Knowledge Evaluations"

Shaoqin Tang. "The influence of automatic algorithms on human capital accumulation"

WORK IN PROGRESS

Shaoqin Tang and Tony Tong. "Study on the influence of translation algorithms on international knowledge collaboration"

PRESENTATION

Shaoqin Tang, Zhiyi Wang, and Tony Tong. Motivating High-Quality Contribution in OSS Communities: The Role of Contributors' Private Benefits

- Academy of Management Annual Conference, 2022
- Wharton Technology and Innovation Conference, 2022
- Strategic Management Society Annual Conference, 2023
- Wharton Corporate Strategy and Innovation Conference, 2023
- NYU Open Source SMS Conference Extension, 2023
- Strategy Science Conference, 2024

Shaoqin Tang, Ethan Poskanzer, and Tony Tong. "The Influence of Automation on Gender Bias in Knowledge Evaluations"

- Strategic Management Society Annual Conference, 2023
- Fifth AI and Strategy Consortium (Indian School of Business), 2024
- Academy of Management Annual Conference, 2024
- Wharton People and Organizations Conference, 2024

SKILLS AND LANGUAGES

Computer Skills: Python, R, MATLAB, Stata

Language Skills: Mandarin (native), Cantonese (native), English (fluent)